



المُنْتَدَى السُّورِي
SYRIAN FORUM

Annual Report 2014



Annual Report 2014
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Syrian Forum

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alsouria.net

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About Syrian Forum (SF)

- A **consortium of non-profit organizations** that started activities in 2011.
- Registered in **Turkey, Austria, and USA.**
- Engages in **Capacity Building** of Syrian **individuals** and **institutions.**
- Strives to **establish** and **support civil society** organizations devoted to Syrians.
- Supports **Local Administration Councils** as an utmost **priority.**
- Aspires to contribute to the **rebuilding** of a **democratic** Syria under the **Rule of Law.**

Our Vision

To **empower** the **Syrian society** to **build** its **future** on **social, cultural, economic, and political** levels according to a contemporary vision that is consistent with Syria's cultural and civilizational heritage.

Our Mission

To attempt to **serve** the Syrian cause in all aspects of life, and **empower Syrians** to overcome the challenges and set the ground for the establishment of a **society of justice and dignity** that is founded on internal capacities.



**إحسان**
للإغاثة والتنمية
IHSAN
Relief & Development

**السورية**
ALSOURIA
.net

**عمران**
للدراستات الاستراتيجية
OMRAN
For Strategic Studies

**رزق**
للتأهيل المهني
RIZK
Professional Development

**البوصلة**
للتدريب والإبداع
BOUSLA
Training & Innovation

**فنار**
للتنمية المجتمعية
FENER
Community Advancement

Objectives

- Empower and develop **civil society**, and continue to invest in **local administration**.
- **Build capacities** of Syrian institutions and expand the horizons towards a society of **efficiency**, and **professionalism**.
- Promote the protection of **civil and human rights** for all Syrians
- Foster **economic development** and opportunities for all Syrians
- Offer solutions and **policy alternatives** in matters critically related to Syrian reality and regional context.
- Reinforce a **political culture** with the capacity to develop and strengthen **democratic institutions** in Syria.



Why Syrian Forum?

- **Institutionalized** yet **dynamic** processes.
- **Creative** initiatives promoting **professionalism** in Syrian **institutions**.
- **Diverse** team reflecting the **Syrian fabric**.
- **Highly skilled** and capable **Syrian professionals** from across various educational and professional backgrounds.
- **Invests** in developing the **professional skills** of its staff through capacity building and continuing education.
- **Engages Turkish institutions** on solutions for Syrian **refugees** and **immigrants**.

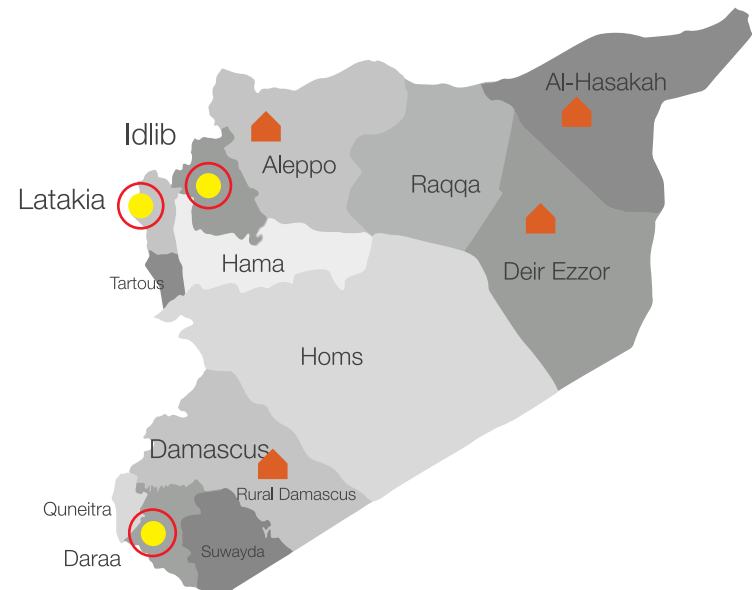
Where We Work



SF Offices



Task Forces



Syrian Forum's Departments

The Syrian Forum **supports** its specialized institutions by providing **administrative, logistical and technical support** via direct services and **consulting** through the following departments:



Programs and Development



**Marketing and
Communication**



**Accounting and Legal
Support**



Information Technology



**Facilities Management and
Logistics**



Human Resources



ردیف	نام شرکت	نوع فعالیت	سال تأسیس	محل فعالیت	وضعیت
۱	شرکت توسعه و عمران تهران	توسعه و عمران	۱۳۵۰	تهران	فعال
۲	شرکت مهندسی و معماری پارس	مهندسی و معماری	۱۳۵۵	تهران	فعال
۳	شرکت خدمات و نگهداری سازه‌ها	خدمات و نگهداری	۱۳۶۰	تهران	فعال
۴	شرکت مشاوره و طراحی سازه‌ها	مشاوره و طراحی	۱۳۶۵	تهران	فعال
۵	شرکت تولید و توزیع مصالح ساختمانی	تولید و توزیع	۱۳۷۰	تهران	فعال
۶	شرکت خدمات و نگهداری ماشین‌آلات	خدمات و نگهداری	۱۳۷۵	تهران	فعال
۷	شرکت مشاوره و طراحی سازه‌ها	مشاوره و طراحی	۱۳۸۰	تهران	فعال
۸	شرکت تولید و توزیع مصالح ساختمانی	تولید و توزیع	۱۳۸۵	تهران	فعال
۹	شرکت خدمات و نگهداری ماشین‌آلات	خدمات و نگهداری	۱۳۹۰	تهران	فعال
۱۰	شرکت مشاوره و طراحی سازه‌ها	مشاوره و طراحی	۱۳۹۵	تهران	فعال



إحسان
للإغاثة والتنمية

IHSAN
Relief & Development

Ihsan for Relief & Development

- Began in July 2013 in Gaziantep, Turkey.
- **Service-oriented** organization with development goals.
- Conducts projects using a wide network of **local administration councils** and **civil society organizations** throughout Syria.
- Focuses on providing a **better life** for Syrians through **economic** and **social development**, and to strengthen the institutional and **professional services** within the **Syrian society**.

Our Vision

To provide Syrians much-needed services that focus on **alleviating suffering, fostering economic** and **social development**, support a vibrant **civil society**, and build the capacity of **local councils**.

Our Mission

Ihsan for Relief and Development is a **service-oriented** organization that seeks to improve the lives of Syrians through **relief, recovery** and **development initiatives**.

► www.ihsanRD.org

Ihsan's Departments



Partnerships



Need Assessment



Monitoring & Evaluation

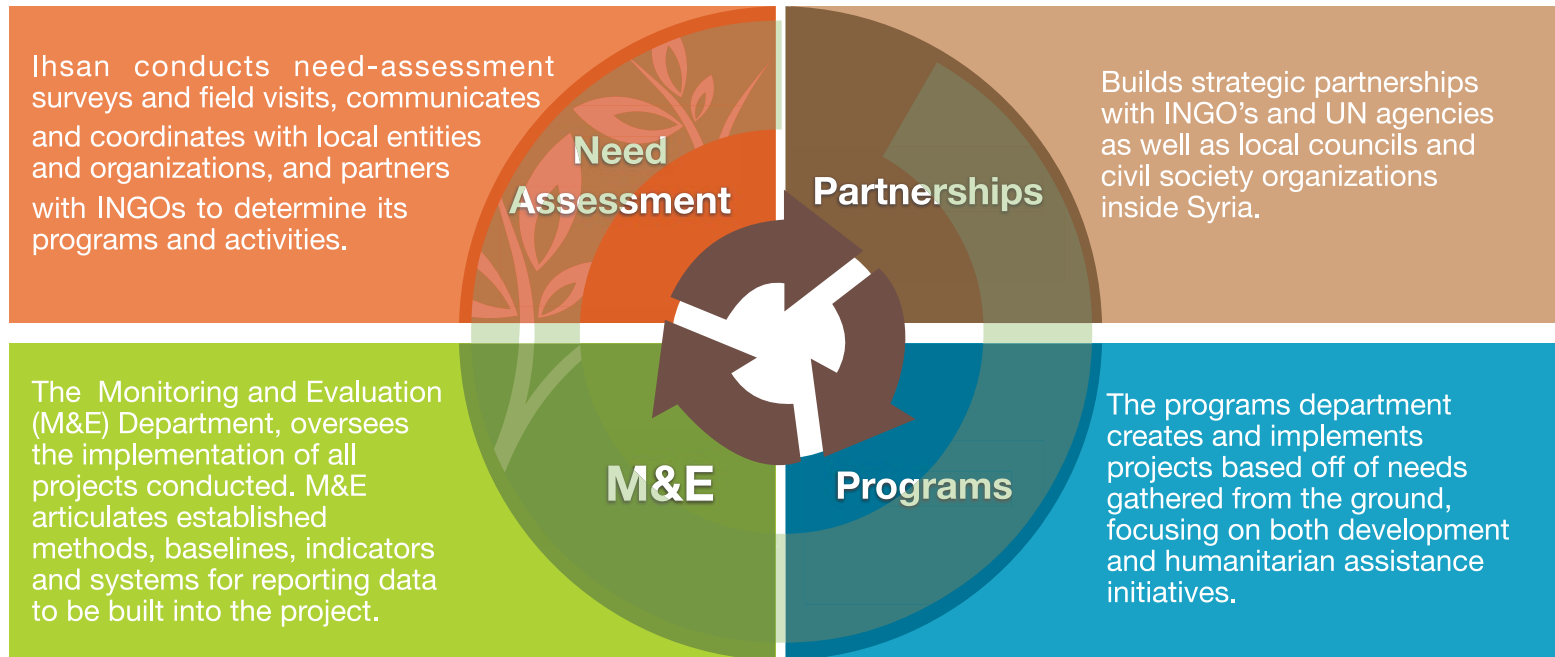


Programs Department



Logistics

How We Work



Need Assessment Department's Achievements

This department conducts **need-assessment surveys** and **field visits**, communicates and coordinates with local entities and organizations, and **collaborates with INGOs** to determine its programs and activities.

Idleb Governorate Need Assessment:

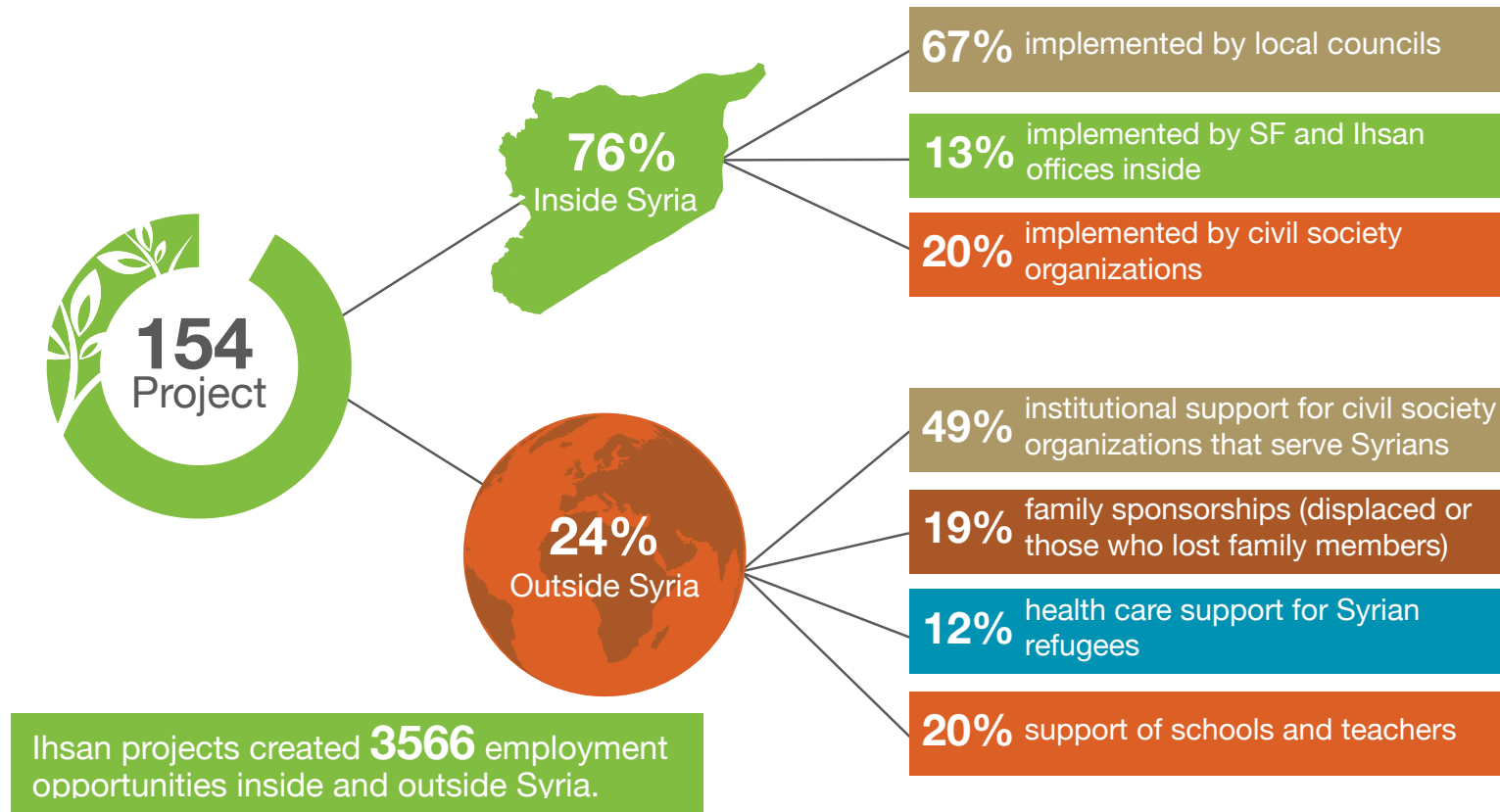
1. Ihsan conducted a **comprehensive survey** to determine needs in all sectors. The survey was designed in **coordination** with **Omran Center for Strategic Studies** to meet the methodological requirements. The survey was conducted in cooperation with SF Office in Idleb. **600 surveys** were collected **covering 474 villages**, covering most of the geographical area of the Governorate. The department **analyzed** and **evaluated** the surveys and produced a comprehensive report that is being used as a reference for projects taking place in Idleb.
2. Ihsan joined the **Education Sector Assessment Joint-Agency** Syria level. Ihsan also joined the **Assessment and Monitoring Initiative SAMI**, which seeks to coordinate in the need-assessment field between foreign and Syrian organizations.

Programs Department's Achievements

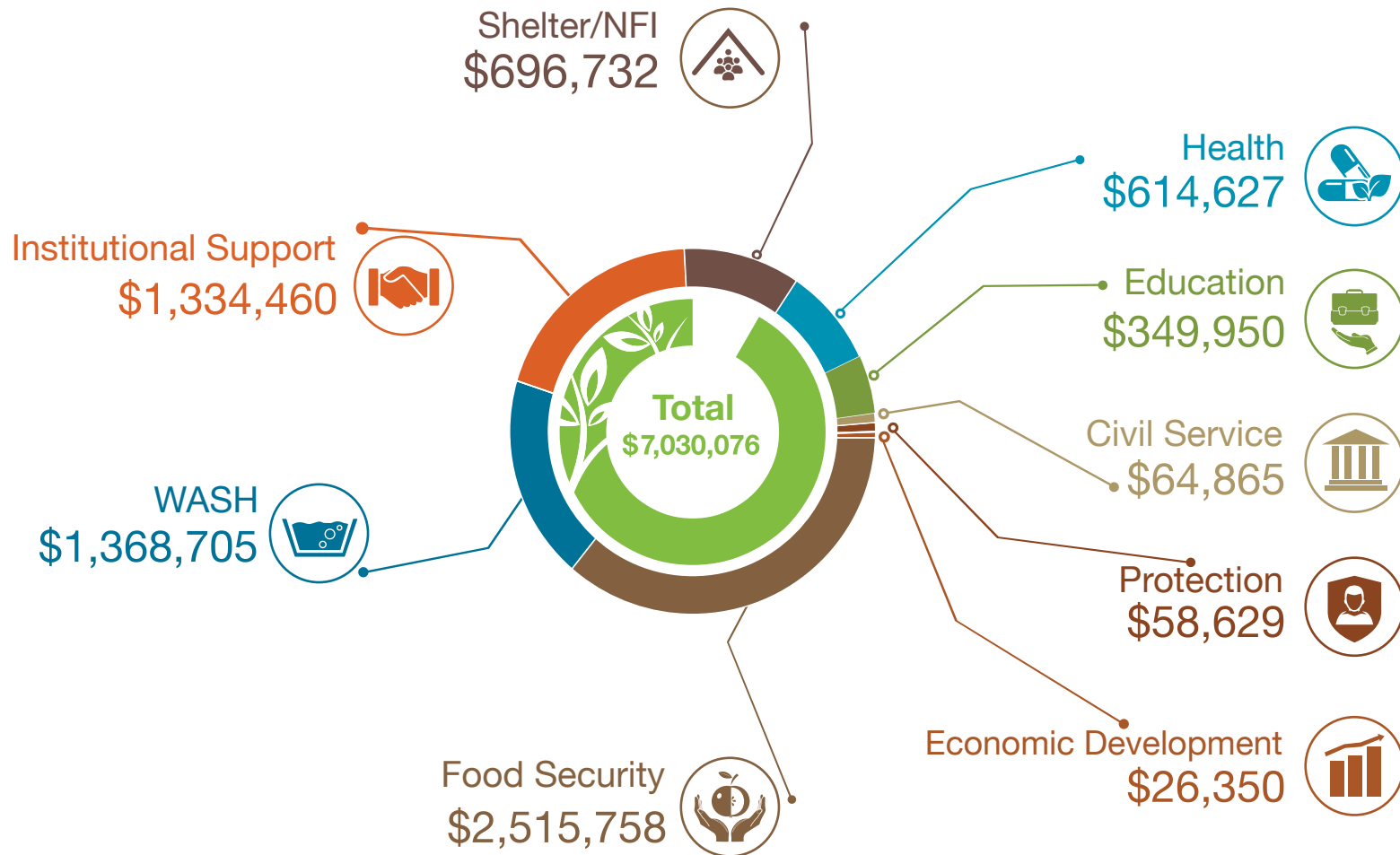
Ihsan supported projects within sectors and sub-classifications adopted by INGOs according to the following:



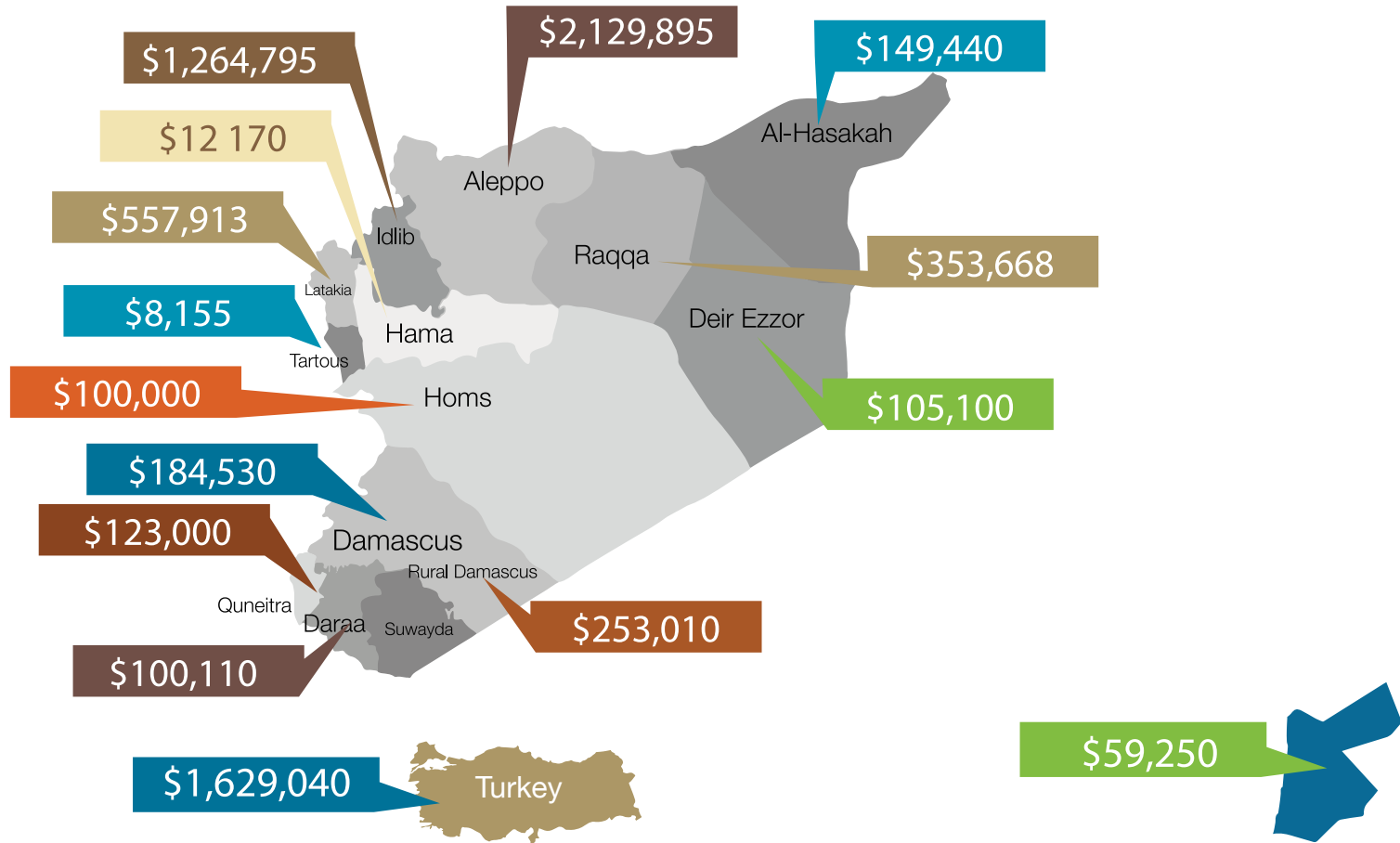
Programs Department's Achievements



Total Support by Sector



Support Provided by Area





Food Security

\$ 2,515,758

947,389

- Ihsan provided in-kind support valued at **\$2,515,758** in food security, which is still ranked as the mostly needed inside Syria. Ihsan emphasized on **finding alternative solutions** to help areas **under siege**, and sponsored **livelihood projects** that fulfilled basic needs for vegetables, meat, and bread such as farming and animal breeding.
- Ihsan implemented five projects, including but not limited to the following:
 1. Breeding cows and rabbits in **besieged Jobar** on the outskirts of Damascus.
 2. Land cultivation project in **besieged al-Asali, south Damascus**.
 3. Planting wheat and vegetables in **400 hectares** and **1500 household** gardens in **Hama, Aleppo, and Idleb** by providing farmers with the **necessary seeds, fertilizers, and agricultural equipment**, in partnership with Global Communities.

- Ihsan also **supported 12 projects** that **provide bread inside Syria** in each of **Idleb, Daraa, and Rural Damascus**. Examples of these projects include the establishment of **Al-Hayat Bakery in al-Ghadfe, Idleb** Southern Suburb with **12,500 beneficiaries**. Ihsan provided **flour for the bakery** in partnership with Human Appeal International for more than six consecutive months. The estimated total value of support was **\$109,600**.
- Ihsan distributed **22,234 food basket** in each of **Aleppo, Idleb, and Rural Damascus**. It also distributed **16,500 food baskets** (estimated value of \$80) provided by the UN WFP during a **period of partial siege of Aleppo**.
- Ihsan **sponsored 3,781 refugees** with a total estimated value of **\$378,111** residing in neighboring countries.





Handwritten notes on the whiteboard:

Left side:

- 1. $\frac{1}{n} \sum_{i=1}^n x_i = \bar{x}$
- 2. $\frac{1}{n} \sum_{i=1}^n x_i^2 = \overline{x^2}$
- 3. $\frac{1}{n} \sum_{i=1}^n x_i^3 = \overline{x^3}$
- 4. $\frac{1}{n} \sum_{i=1}^n x_i^4 = \overline{x^4}$
- 5. $\frac{1}{n} \sum_{i=1}^n x_i^5 = \overline{x^5}$
- 6. $\frac{1}{n} \sum_{i=1}^n x_i^6 = \overline{x^6}$
- 7. $\frac{1}{n} \sum_{i=1}^n x_i^7 = \overline{x^7}$
- 8. $\frac{1}{n} \sum_{i=1}^n x_i^8 = \overline{x^8}$
- 9. $\frac{1}{n} \sum_{i=1}^n x_i^9 = \overline{x^9}$
- 10. $\frac{1}{n} \sum_{i=1}^n x_i^{10} = \overline{x^{10}}$

Center:

- 1. $\frac{1}{n} \sum_{i=1}^n x_i = \bar{x}$
- 2. $\frac{1}{n} \sum_{i=1}^n x_i^2 = \overline{x^2}$
- 3. $\frac{1}{n} \sum_{i=1}^n x_i^3 = \overline{x^3}$
- 4. $\frac{1}{n} \sum_{i=1}^n x_i^4 = \overline{x^4}$
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- 6. $\frac{1}{n} \sum_{i=1}^n x_i^6 = \overline{x^6}$
- 7. $\frac{1}{n} \sum_{i=1}^n x_i^7 = \overline{x^7}$
- 8. $\frac{1}{n} \sum_{i=1}^n x_i^8 = \overline{x^8}$
- 9. $\frac{1}{n} \sum_{i=1}^n x_i^9 = \overline{x^9}$
- 10. $\frac{1}{n} \sum_{i=1}^n x_i^{10} = \overline{x^{10}}$

Right side:

- 1. $\frac{1}{n} \sum_{i=1}^n x_i = \bar{x}$
- 2. $\frac{1}{n} \sum_{i=1}^n x_i^2 = \overline{x^2}$
- 3. $\frac{1}{n} \sum_{i=1}^n x_i^3 = \overline{x^3}$
- 4. $\frac{1}{n} \sum_{i=1}^n x_i^4 = \overline{x^4}$
- 5. $\frac{1}{n} \sum_{i=1}^n x_i^5 = \overline{x^5}$
- 6. $\frac{1}{n} \sum_{i=1}^n x_i^6 = \overline{x^6}$
- 7. $\frac{1}{n} \sum_{i=1}^n x_i^7 = \overline{x^7}$
- 8. $\frac{1}{n} \sum_{i=1}^n x_i^8 = \overline{x^8}$
- 9. $\frac{1}{n} \sum_{i=1}^n x_i^9 = \overline{x^9}$
- 10. $\frac{1}{n} \sum_{i=1}^n x_i^{10} = \overline{x^{10}}$



Education

\$ 349,950

13,233

Ihsan provided **\$349,950** for **11 schools** to cover **teachers' salaries** and **facility repairs**. Over **13,000 students** benefited from these grants, and **1,384 job opportunities** secured for teachers and staff. Examples of schools that were provided grants:

1. Can (Jan) Syrian Association in Okmeydani, and Beyram-Tape, Turkey.
2. Afaq Primary School, Reyhanli, Turkey.
3. Killis refugee camp school, Turkey.
4. School of Syrians in Mersin, Turkey.
5. Two schools in Inkhil and Daraa, Syria.





Protection

\$ 58,629

36,500

Ihsan implemented several projects in the protection sector such as **women empowerment** projects and **livelihood support**. Ihsan also contributed to construction of an **orphanage** in Idleb and provided assistance worth **\$10,600**. Ihsan **sponsored orphans** in Hama Governorate, in addition to the related activities that provided shelter and comfort.

Ihsan spent a total of **\$35,170** divided into two projects:

1. **Sewing work center** in **Al-Hame, Damascus**. This provided steady jobs for women in areas **under siege** to support their families and produce materials that are direly needed winter clothes for the community.
2. **Mazaya Training Center** in **Idleb**. This center provided **training courses** in the sewing skills and related cultural crafts. The center offers training courses in many fields such as **foreign languages and computer skills**. A **library and forum** has been established for women debates and **inter-cultural dialogue** in addition to **Mazaya magazine** that is also issued by the center.





Health

\$ 614,627

701,901

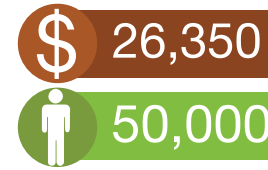
Total support in health sector **\$614,627**:

1. Sponsored **medical professionals' compensation**.
2. Supported **4 urgent care centers** along the borders with Turkey and Jordan. These centers offered services to **1,500 patients** with an estimated total cost of **\$263,195**.
3. Implemented the first project for **medicine production** used by populations **under siege; 50 types of drugs** were manufactured, covering the needs of **22 medical centers** operating in **besieged eastern Ghouta**. This drug-manufacturing project provides regular income for **15 families** with over **350,000 beneficiaries**.





Economic Development



- Ihsan's investment in **micro credit projects** reached **\$26,350** and still ongoing.
- The dairy and **cheese production** projects carried out in **Tafas, Daraa Suburb, and in Al-Meleiha, Rural Damascus**, in addition to the **sewing workshop** in **Deir Azzor** are examples of grants provided in the economic development sector.





WASH

\$ 1,368,705

915,412

- Ihsan provided support valued at **\$67,425** for digging and maintenance of wells and **water pumping projects** to secure drinking water for more than **200,000 beneficiaries** in **Aleppo, Deir Azzor, and Rural Damascus** due to water cuts and/or the destruction in the water supply systems.
- Ihsan distributed **hygiene and sanitation kits** valued at **\$21,400** in **besieged areas** to prevent the spread of diseases caused by waste and leaks in sewage systems.
- Ihsan distributed **26,650 health basket** in **Aleppo, Idleb, al-Raqqah, and Lattakia**.



إحسان
العملية الإنسانية
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Relief & Development



Shelter/NFI

\$ 696,732

51,265

Ihsan implemented numerous projects within this sector such as:

- Established a **guest house** for people with no shelter that are coming for short periods to receive medical treatment in **Turkey**.
- Distributed **1,800 blankets** in **Banyas, Deir Azzor**, and some cities along Turkish borders.
- Distributed **2,224 winter basket** in **Sinjar, Idleb**.
- Distributed **2,252 basket** of household items and mattresses in **Aleppo, Idleb, and Lattakia**.
- Distributed **1,500 basket** in **Lattakia** in partnership with GOAL.





Civil Service



64,865



524,000

Ihsan supported **electricity projects** and **buildings rehabilitation**. By implementing two electricity network rehabilitation in **Daraa**, Ihsan secured electricity for **285,000 people** and secured the needed **energy** to run the **bakeries** that serve the residents of the area and the internally **displaced**.



Institutional Support

\$ 1,334,460

3,846

Ihsan supported **local councils** and **civil society organizations** through direct grants to cover **administrative expenses** or sponsoring events, activities and trainings. The total value of these grants was **\$1,334,460**. **Examples** of entities that received grants:

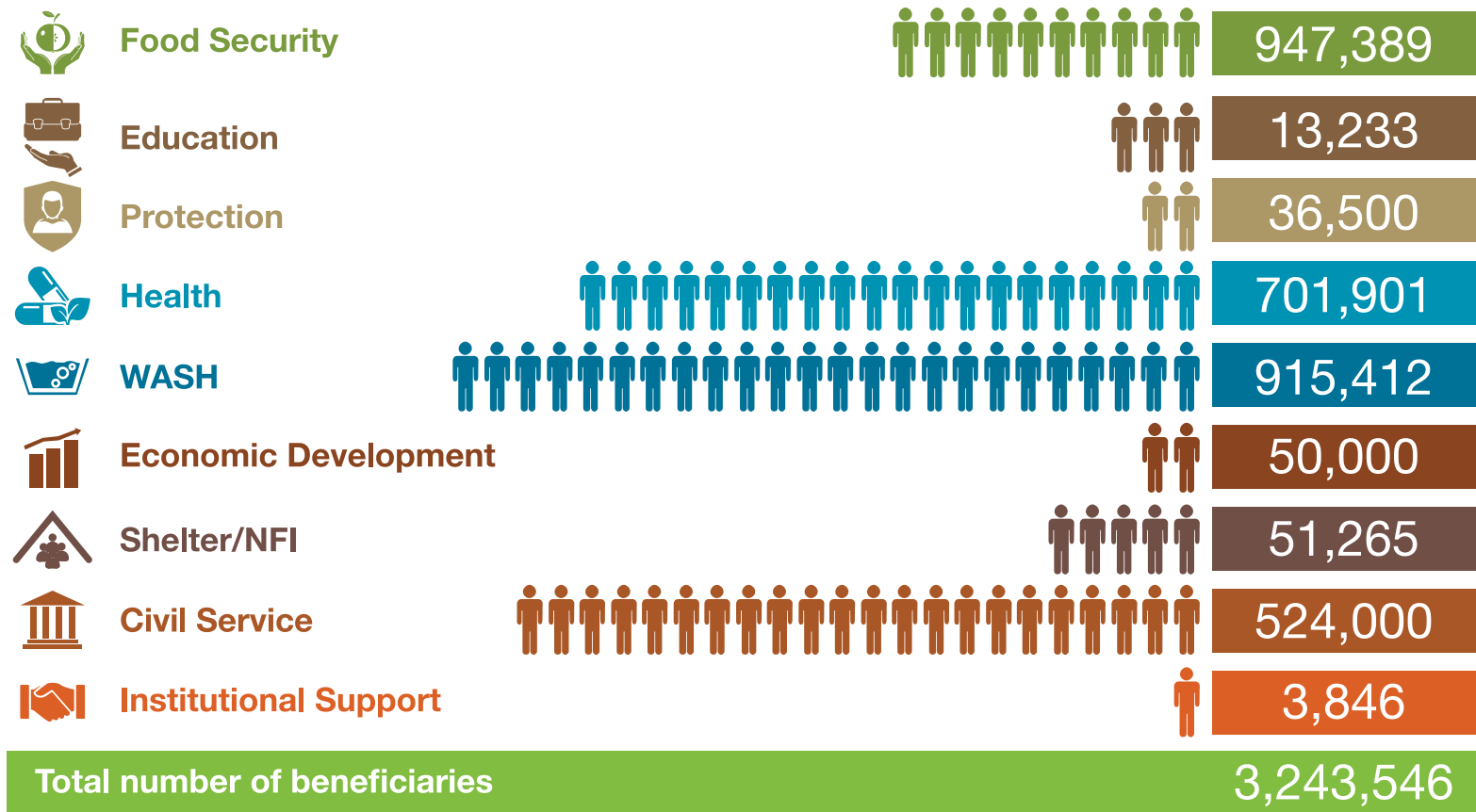
- The High Council of Local Administration.
- Homs Governorate Council, Gaziantep Office.
- Lattakia Governorate Local Council .
- Al-Shaam Amana, Damascus.
- General Union of Syrian Charity and Relief Organizations.
- Local Councils Administration Unit.
- Free Engineers Union in Aleppo.
- The Day After, Turkey.
- Medical Office of the Rural Damascus Local Council.
- Um al-Qura Organization, Idleb.
- Ghiras al-Nahdha, Damascus.
- Civil Coordination Unit in al-Hasake Governorate.
- General Federation of Syrian Revolution Farmers, Idleb.





إحسان
للإغاثة والتنمية
IHSAN
Relief & Development

Total Number of Beneficiaries



Partnerships

- Ihsan expanded its partnerships by implementing many projects in partnership with **major INGOs**.
- Ihsan has **direct partnership agreements** with **UN organizations** such as OCHA, UNICEF, and WFP.
- Ihsan received **direct grants** from the **UN** through Humanitarian Pooled Fund Program.
- **SF funded 47%** of the total projects budget for Ihsan.
- SF engages in **capacity building** of **local councils and civil society organizations**.

NGO	Number of projects	Amount
World Vision	1	\$328,603
WFP	1	\$758,450
Global Communities	2	\$305,725
GOAL	1	\$243,105
Goal / WFP	1	\$410,500
Human Appeal International	5	\$80,000
NRC	7	\$626,608
UNICEF	1	\$184,808
Other NGOs*	8	\$786,822
Syrian Forum	127	\$3,305,455
Total	154	\$7,030,076

* Specific names omitted per internal regulations of said NGOs

Partnerships with INGOs

- Ihsan participates in regular meetings with INGOs including representatives of UN agencies, **Humanitarian Affairs Coordination Office**, in addition to **Syrian NGOs**.
- Ihsan participates in the **Humanitarian Liaison Group-HLG** which is the highest commission to coordinate relief work associated with Syria. It is based in Turkey and leads humanitarian response efforts for the **“Syrian Crisis”** at a strategic level.
- Ihsan joined **Joint-Agency Education Sector Assessment**.
- Ihsan joined **Syria Assessment and Monitoring Initiative - SAMI** that coordinates between INGOs and UN organizations.
- Ihsan is a member of the **Syrian NGO Alliance** and one of its founders. SNA seeks to coordinate between Syrian humanitarian NGOs and the international community.

- Ihsan is a member of the **steering committee** of a **partnership initiative** in Gaziantep focusing on capacity building of **Syrian NGOs**.
- Ihsan is a member of the following working group sectors, as a part of **coordination, planning** and **strategizing** for the Syrian response:
 1. Food Security and Livelihoods
 2. Protection
 3. WASH
 4. Education
 5. NFI/Shelter

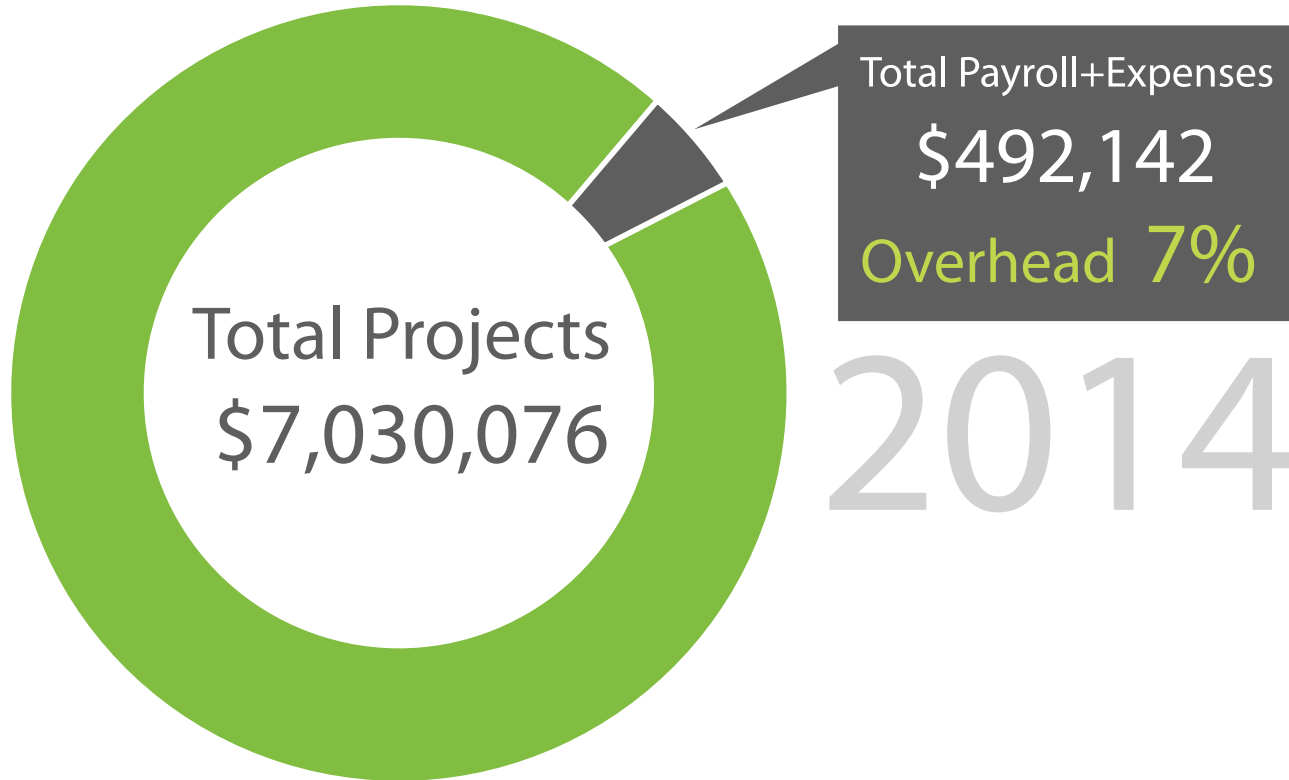
We Work With



Global
Communities



Financial Report





السورية

ALSOURIA
.net

About alsouria.net

- Began in March 2014, and launched its website in **September 2014**.
- A **media outlet** that focuses on **Syrian affairs** and their impact on the region.
- Offers news **analyses**, special **reports**, info-graphs / **multimedia** products, opinion articles and an **interactive** media platform for citizen journalists.
- Closely monitors daily developments in Syria and publishes **accurate** information from **direct sources**.
- Strives to become one of the **major sources** of news and analysis on **Syrian affairs**.

► www.alsouria.net

alsouria.net Sections



Opinion



News



Book Reviews



Studies



Multimedia



Interactive

How We Work

- Offers **quick news analysis** and opinion articles by experts in the field.
- Adopts an **editorial policy** that is **inclusive** of all Syrians.
- Adopts **authentic Syrian narrative** that rejects all forms of **extremism**.
- Supported by a wide network of **exclusive correspondents** in Syria.
- Reaches audiences from **137 countries**, with largest readership from Syria, Turkey, Saudi Arabia, Jordan, Iraq, USA, and Lebanon.
- Caters to a wide age range, with the largest group among **young adults** (25 – 35).



الأكثر قراءة

في اليوم في الشهر

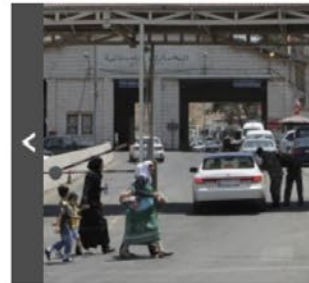
- "تنظيم الدولة" ينهي حياة الطيار الكساسبة ويعدمه حرقاً
- سعر "تاريخي" للدولار من مصرف سورية المركزي
- "جيش الوفاء" المؤيد للأسد في دوما يبدأ مرحلته الثانية لإبراك المعارضة
- قياديان في نظام الأسد ينافسانه على مؤيديه
- "تنظيم الدولة" يعدم نفسه حرقاً وهو حي



حلب الحرة تقيم دورة للدفاع المدني للإناث

يستمر مركز التأهيل والتدريب في مديرية الدفاع المدني في محافظة حلب الحرة في إقامة الدورات للمتطوعين ورفد المجتمع...

اقرأ المزيد



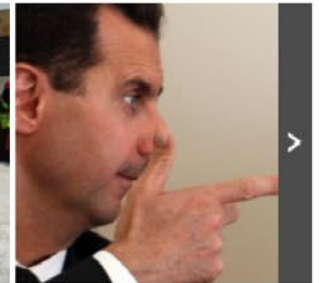
مزاجية الأمن اللبناني تتحكم بدخول السوريين إلى لبنان



السياسي يتصل بقيادة الخليج بعد التسجيلات المسربة



حلب الحرة تقيم دورة للدفاع المدني للإناث



بعد أن دمر سورية "الأسد": لا يوجد لدينا برامج متفجرة

Syrian Affairs

- Over **90%** of the Syrian news published is originally written by our editors and based on our **exclusive** sources.
- alsouria.net conducted **in-depth interviews** with influential **experts** in Syrian affairs both on the political and military fronts.
- According to **Alexa** ranking, alsouria.net **ranked 8th** (out of more than 50 sites) among Syrian opposition **news sites** within 4 months of its launch.
- The site covers all **Syrian governorates** and most of the region.
- Contributes in the organization and/or participation of key **Syrian national campaigns**.



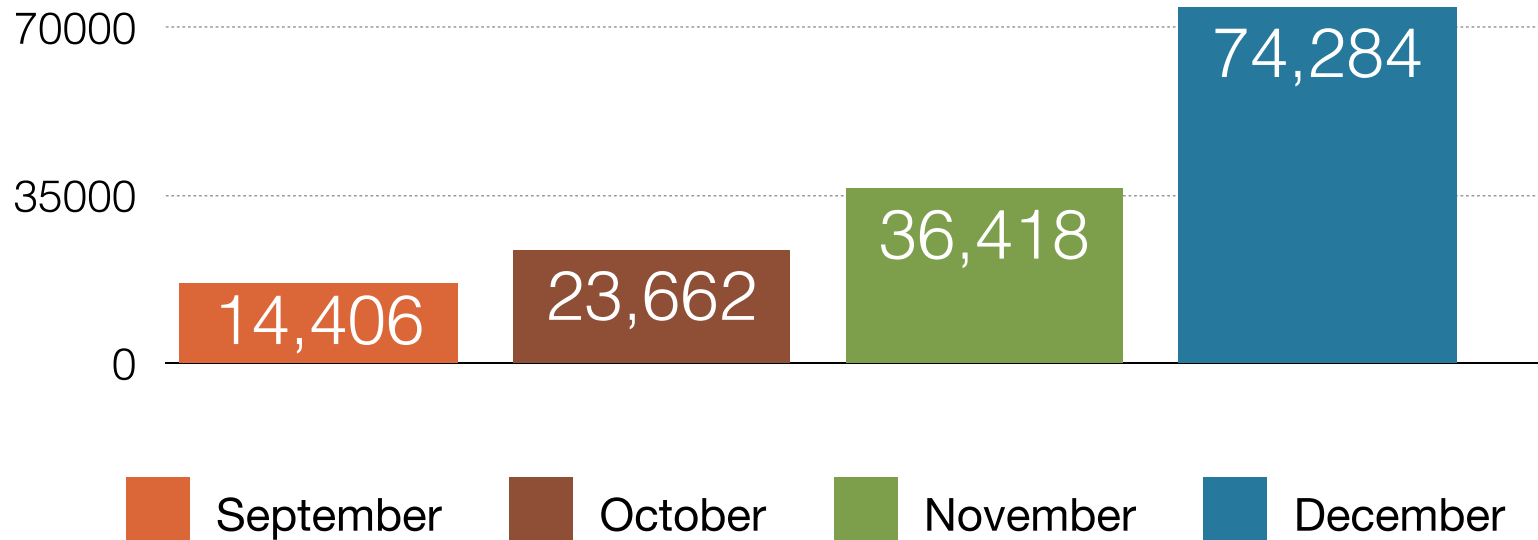
The Reach of alsouria.net

- Within a short period, alsouria.net became a **credible source** of news and in-depth **analysis** for readers as well as for many other major sites that reference it.
- alsouria.net team is comprised of mainly **young skilled and professional members** which has reflected on its ability to attract a wide range of audiences.

alsouria.net Has Been Quoted By



Visitor Ratio During the Last 4 Months of 2014



Figures provided by **Google Analytics**

alsouria.net Output



5,350
News Items



84
Studies



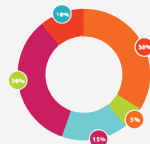
1,084
Op-Eds



90%
Exclusive Reports



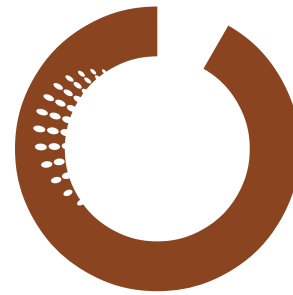
23
Book Reviews



47
Infographics



31
Reports



عمران
للدراسات الاستراتيجية
OMRAN
For Strategic Studies

About Omran

- Began in November 2013 in Istanbul, Turkey.
- An **independent think-tank** that publishes **studies** and **policy briefs** regarding Syrian and regional affairs in the areas of **politics, economic development,** and **local administration.**
- Conducts **round-table discussions, seminars** and **workshops** that promote a more **systematic** and methodical culture of **decision making** among future leaders of Syria.

Our Vision

An **independent** think tank and **policy center** focusing on presenting an objective understanding of Syria and the region to become a reference for **public policies impacting the region.**

► www.OmranDirasat.org

Objectives

- Support **decision-making** mechanism and presenting strategies on **Syrian Affairs**.
- Provide practical solutions and **policy recommendations** to **decision-makers**.
- Publish policy studies that identify challenges within the Syrian context and the region, and **foresee scenarios and alternatives solutions**.
- Publish papers in **Arabic, English and Turkish** and interact with other policy centers.
- Contribute in the **accumulation of knowledge** that best serves the Syrian issue.

Tracks



Politics and International Relations



Economics and Development



Local Administration & Promotion of Democracy

How We Work

- Conducts up-to-date analysis of **political** and **social developments** in Syria and the region using a **dynamic** and **objective methodology** based on direct access to information **on-the-ground** and abroad.
- Widely circulates its publications to key opinion leaders and networks – more than **40 sites** re-publish Omran products with over **30,000 readers**.
- Provides a bridge building platform for **Syrian policy makers, human rights activists, local council members,** and **thinkers** to exchange and develop new ideas and solutions for challenges faced by Syrians.
- Issues original products in **Arabic, Turkish,** and **English**.

Omran's Output 2014



15 Policy Briefs



35 Studies



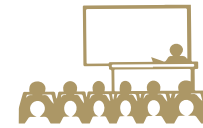
1 Book



6 Panel Discussions



6 Workshops



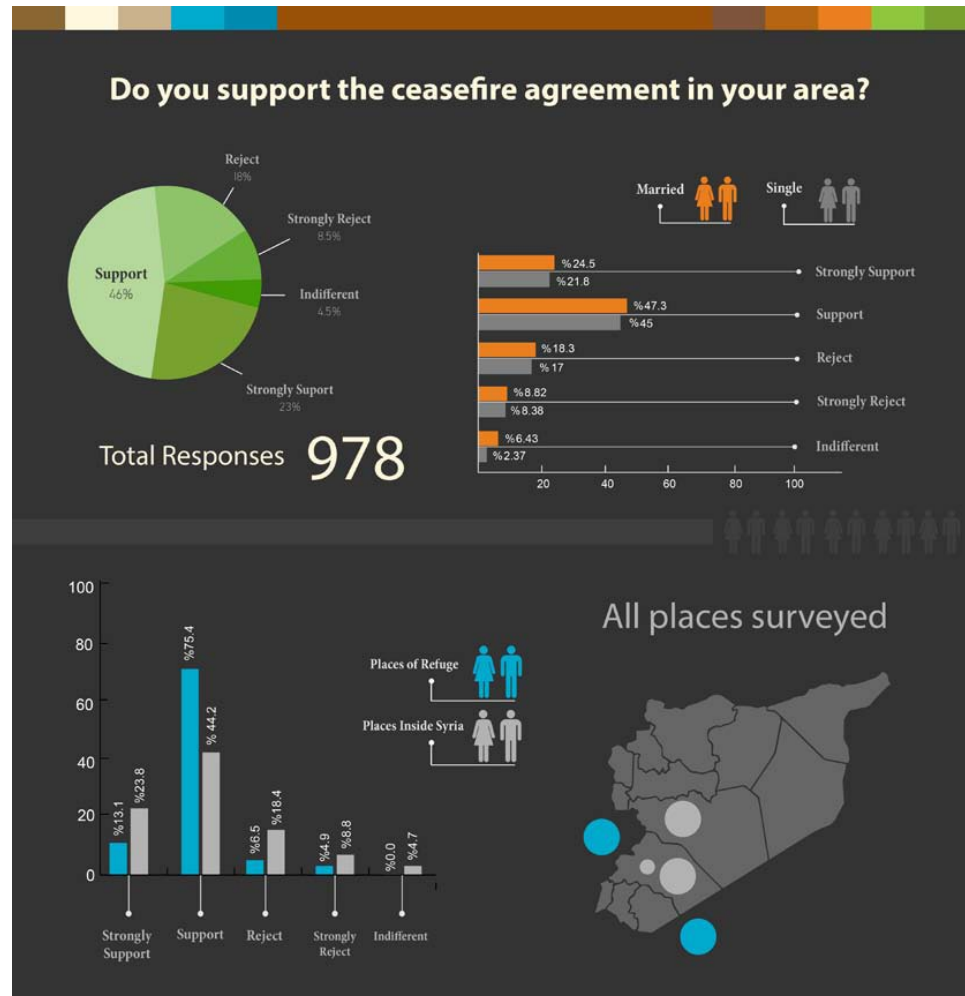
1 Seminar



Cease Fire Agreements Poll

- Omran published a first study of its kind in this regard entitled **“Cease Fire Agreements (CFA) in Syria: Reality and Horizons”**, issued on 25 February 2014. The increasing number of cease fire agreements that were reached in Rural Damascus, prompted Omran to undertake a more **in-depth** analytical study on CFA’s **based on a field survey**. The poll was conducted in coordination with the **Syrian Center for Research and Statistics** and collected from **1,026 randomly** selected individuals over **5 weeks** during July and August 2014. The survey questions focused on three main tracks to analyze CFA’s from a **political, economic, social, and legal aspects**.
- Omran published **three analytical studies** on the results of the poll concluding that CFA’s **do not present a sustainable and comprehensive solution** to the crisis, but rather a **“band aid”** temporary last resort for residents.

Sample of the poll results



“Major Shifts in the Levant” by Dr. Mazen Hashem



Events Aattended by Omran



International Affairs and Its Impact
on The Future of Human Rights
Conference
Syracuse, Italy



Conference on The International
and Regional Impact on Politics
and Economics
Doha, Qatar



The State and Society
Convention
Istanbul, Turkey



The Continuously Changing
Middle East Conference
Istanbul, Turkey



The Syrian Revolution Challenges
Scientists Center for Strategic Studies
Istanbul, Turkey

Information Unit

- Provides **information support services** to SF institutions.
- Specializes in the **monitoring, collection, initial analysis, summarization** and **archiving** of relevant **data** in **various languages**.
- Produces **highly accessible** and **timely** info-graphs and reports.

Information Unit's Output 2014



256 Special Reports (Arabic)



217 Special Reports (English)



Over **50** daily reports on the international strikes in Syria



Over **260** daily news monitoring reports



رزق
للتأهيل المهني

RIZK

Professional Development

About Rizk

- Began in June 2014 in Ufra, Turkey.
- Develops the skills of the **Syrian work force** in Turkey.
- Provides **job-placement services** for Syrian refugees in Turkey.
- Promotes **self-sufficiency** among Syrians and reduces reliance on humanitarian aid.

► www.SyrianForum.org/Rizk

How We Work

- **Receive job applications** and resumes.
- **Receive employment offers** from companies by directly contacting those establishments and catering for their employment needs and establishing a more personalized relationship.
- **Conduct field surveys** for job market to update the data base.
- **Build partnerships and establish agreements** with governmental and non-governmental Turkish institutions that assist job seekers in receiving proper training and better placement.
- **Conduct vocational training** directly or by referral to other partners.
- **Match the right person for the right job** and conduct post-employment evaluations and fields visits.

Why Rizk

- The **first Syrian organization** focusing on the **professional development** and job placement for **Syrians in Turkey**.
- Includes a **professional team of representatives** that conduct **field visits** to build direct relationships with Turkish businesses and industries.
- Offers **consultations** to many groups and corporations regarding business and industrial activities and the **employment market**.
- Seeks to initiate **joint projects** between **Syrian and Turkish businessmen** to promote **entrepreneurships** among them.



Rizk's Achievements



8500 job applications and resumes received and processed.



2250 job opportunities found in Turkey.



1430 Syrian applicants employed and continued for three months or more in Turkish companies.

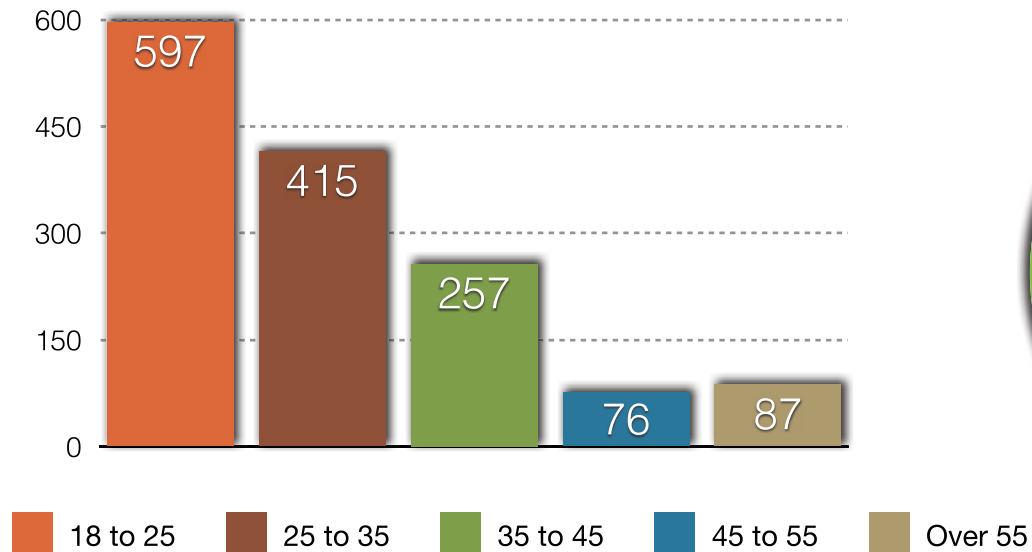
Partnerships

- Joined the **Council of Turkish Associations** as a permanent attendee (56 associations).
- Signed an agreement with **29 May University** in Istanbul to recruit Arabic language teachers in Turkish universities and Religious Affairs Centers.
- Agreed with the **Soudes Center for Professional Development** as a **sole provider** of professional trainings for Syrian women.
- Signed a protocol with **Ürfa Deputy Governor** as an **exclusive** office for **professional rehabilitation** of Syrians.
- Signed an MOU with **AFAD organization** to **exclusively** fulfil their employment needs in the **Governorate of Urfa**.
- Developed a working cooperation understanding with **İşkur (Turkish Ministry of Labor recruiting office)**.

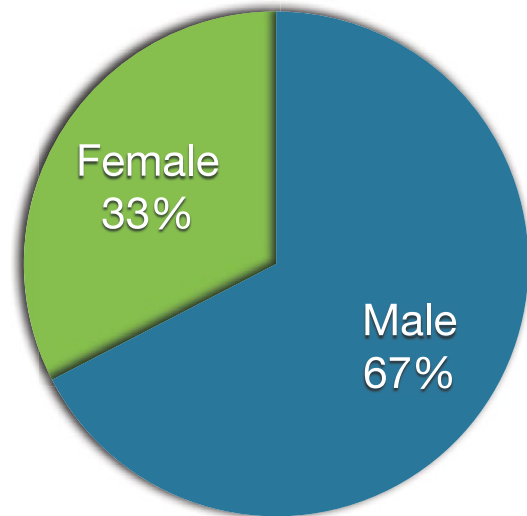


Employment Statistics

by Age



by Gender





البوصلة
للتدريب والإبداع
BOUSLA
Training & Innovation

Bousla for Training and Innovation

- Began March 2014 in Gaziantep, Turkey as an independent training institution.
- Conducts **capacity building** and in-depth trainings for Syrian individuals, **local councils and civil society organizations**.
- Works with a network of experts and **qualified instructors** to develop **comprehensive programs** and training materials.

► www.bousla.org

Tracks



Basic Administrative Skills



Local Administration



Education



**Human Rights &
Rule of Law**



Planning & Management



Psychosocial Support

Bousla's Achievements

Since its establishment, Bousla conducted **customized training programs** through a network of **in-house** and **external experts**, some of these programs include the following:

- Project Feasibility Studies
- Anti-Corruption
- Developing Critical Thinking Skills
- Executive Leadership
- Creative Education Curriculums *
- Effective Communication
- Time Management
- Press and Media *

* *These programs were provided in different locations inside Syria including Damascus suburbs and Idlib.*

Bousla's Achievements 2014



68

Beneficiary
Organizations



586

Syrian
Beneficiaries

38

Trainings



Bousla Trainings

Bousla provided trainings **inside Syria** and at **refugees camps** in Turkey in support of **organizations** operating in **Turkey, Syria, and Local councils in Syria**.

The number of beneficiaries: **129 trainees inside Syria and 457 trainees out of Syria**.

Number of hours	Number of trainings	Program
38	6	Media
91	10	Planing & Managment
84	5	Creative Education
95	4	Psychosocial support
34	3	Rule of law
121	10	Basic Skills
463	38	Total

Bousla Trainings

Bousla provided training courses for **20 main Local Councils and sub-councils** in the **field of local administration**, in addition to the courses provided in coordination with the **Local Administration Councils Unit** and the **High Council of Local Administration**.

Organization	Organization
Local Administration Council Unit	The Local Council of Hasakah
The High Council of Local Administration	The Local Council of Raqqa
The Local Council of Aleppo City	The Local Council of Aleppo
The Local Council of Khan Shekoun	The Local Council of Homs
The Local Council of Latakia	The Local Council of Latakia
The Local Council of Sarmada	The Local Council of Dir Al Zour
The Local Council of Idleb	Local Council of Aljabal Alwesatni

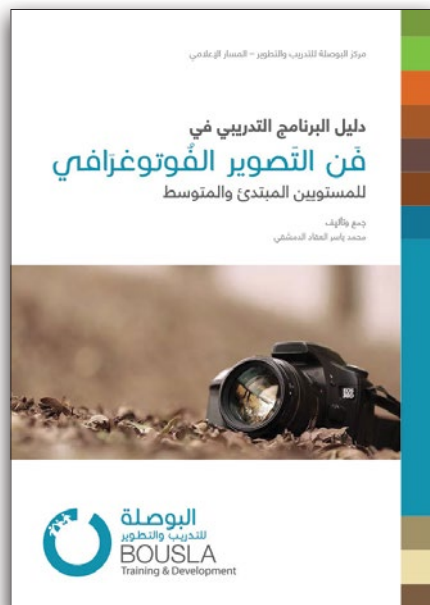
Organizations and Groups Trained by Bousla

Bousla conducted trainings and **capacity building programs** to empower **Syrian civil society organizations and local councils** to help increase their efficiency. It also provided special trainings for teachers **inside / outside Syria** with **creative** educational methods during wars.

The total number of beneficiary **organizations outside Syria was 42**, in addition to **25 inside**, including but not limited to:

- Coordination and Communication Unit for al-Hasake governorate
- Ministry of Local Administration, Relief, and Refugees
- Ministry of Education
- al-Islahiye refugee camp
- al-Khabour Civil Forum
- Jan Association
- Sham Orphans Association
- Hlfz al-Nime Association
- Muslim Scholars Association

Originally Developed Curriculum 2014





فنار
للتنمية المجتمعية
FENER
Community Advancement

About Fener

- Began its activities in March 2014 and formally established in November 2014 in Istanbul.
- Works to address the challenges of displacement and to provide **indirect services** to the Syrian community in Turkey.
- Provides a **comprehensive guide** containing information helping Syrians in all fields.
- Conducts **workshops, lectures** and other **community activities**, emphasizing empowerment.
- Builds bridges between Syrian and **Turkish communities** to foster **dialogue** and promote **healthy integration**.

► www.SyrianForum.org/Fener

Tracks



Community Services



Volunteer Opportunities



Cultural & Social Activities



Sport Activities

Fener Output 2014



12 Studies



The Syrian Guide in Turkey



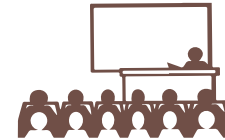
11 Articles



6 Panels



7 Workshops



5 Theatrical Performances

Cultural and Social Activities

- **18 studies** and articles were published in **8 local newspapers** and websites. The content focused on inter-cultural dialogue among Syrians highlighting common cultural grounds among **Arabs, Kurds and Turkmen Syrians**.
- **“Arab and Kurd on the Paths of Suffering and Dialogue”** study addressed how divisions were created **historically** between **Syrian Arabs and Kurds**. It also discussed the concept of appropriate peaceful cultural environment for better understanding of each other to establish a **vibrant civil society**.
- **“The Kurds Mountain Revolution”** was a study that presented a historical approach between the current Syrian revolution and the Syrian revolution against occupiers in the Kurds Mountain in Syria.
- **Papers** were disseminated to explore **Kurdish and Turkmen cultures** with special focus on **prose, poetry, journalism, and history**.

Cultural and Social Track - Activities

- **Arab, Kurd, Turkmen Cultural Forum:** held in Gaziantep on 3 June 2014 where a number of Arab, Kurd, and Turkmen **intellectuals, writers** and **poets** attended. Papers addressed different cultures in Syria and the common grounds between them.
- **Arab, Kurd, Turkmen Literature Summit:** held on 6 January 2014 at the lounge of Ali Amiri in the Turkish Cultural Center in Istanbul. Literary texts were presented by Arab, Kurd, and Turk poets and writers, in addition to other **variety of artistic expressions.**





Arts and Theater

- A number of plays were used to deliver the concept of **cultural dialogue**. Scripts were carefully selected to leave a **positive intellectual** and **educational impact** on the audience.
- **Atyaf Theater Company** was founded in June 2014 in **Batman, Turkey** with **SF's support** and the help of the **Fener** team. The cast consisted of a writer, a director, and 6 actors.
- The first production of the company was **“Invincible Field”**, which was a children play in **Medyat Refugee Camp**, south-east Turkey. The play was well received by both children and families.
- The company performed another show in the **cultural center of Batman** then in the **Syrian school in Medyat**.
- The company seeks to **perform** its shows in all **Syrian refugee camps** and areas with high Syrian populations in Turkey to promote values of **coexistence** and **social understanding**.

School Activities

- Fener team visited **Syrian schools in Istanbul** to initiate continuous cooperation between them in order to spread the concept of **cultural dialogue** among the young generation to strengthen **national unity** among a diverse **Syrian society**. Many public **awareness activities** were conducted along with meetings with educational and administrative staff to emphasize the importance of cultural unity in diversity and spread a **compassionate atmosphere** among students.
- Seminars held with **educational institutions** include:
 1. Intellectual Diversity in Schools
 2. How to Be an Effective Teacher



Public Lectures

- Conducted periodic **lectures** and **workshops** for the **Syrian community** in Turkey.
- Organized lectures in coordination with other **Syrian entities** including:
 - Students Forum Seminar
 - Critical Thinking
 - Social Engineering
 - Human Rights in Islam
 - Countering Extremism Among the Youth

The Syrian Guide

- A general guide covering **basic needs** of Syrians in Turkey including:
 1. Information on **legal** and **governmental procedures**.
 2. List of **public** and **private hospitals** and special services for Syrians.
 3. Lists of **primary schools, universities** and other **educational institutions** including information on **registration** and **scholarships**.
 4. Information on **job recruitment**.
 5. Organizations that focus on **serving** the **needs of Syrians**.
 6. Contact information of important **Turkish institutions**.
- The Guide is **updated regularly** from official sources.

Sports Track - Njoom al-Ghad Academy

- Began in June 2014 in Turkey.
- Leading the “**sports activities**” track in **Fener** for Community Advancement.
- Formed the **first soccer team** with 25 players between the **ages 6-13**.
- Organized matches with **Beşiktaş Turkish Academy**, resulting in recruitment of Syrian players into Turkish leagues.





Tam Destek

Mustafa Demir
FATİH BELEDİYE BAŞKANI









The idea of the Syrian Forum came as a result of a profound realization for the need of a highly capable, multifaceted Syrian institution that operates in the fields of sustainable development, strategic studies, media, capacity building, vocational rehabilitation and community advancement. The result was a consortium of highly specialized organizations that focus on each of the above referenced fields.

This profound realization and commitment came as a direct response to the tremendous sacrifices of the Syrian People, especially during the last 4 years. As such, we invested in constructing a platform that brought together over 120 highly talented, full-time Syrians to comprise the nucleus of a team that has the main objective of partaking in building a modern Syria for all Syrians away from any political or ideological polarization.

I am personally grateful to all of our team members who spare no effort in proving a great will towards building a society of efficiency and professionalism where all are equal under law and where citizenship rights and duties prevail.

Mustafa Sabbagh
Chairman of the Board



The Syrian Forum was founded in 2013 as a non-profit organization to establish a Syrian model of good governance and institution-building; one that is predicated upon a comprehensive vision of social, cultural, economic and political development with a particular focus on local councils and civil society organizations.

The Syrian Forum operates through 6 specialized institutions built and staffed by highly skilled professionals directly impacting Syrians inside and outside the country and working from the many offices and centers in Syria and Turkey along with our international and domestic partner organizations.

The Syrian Forum's mode of operation is to empower local councils, provide practical and well-informed solutions, train and develop a new cadre of Syrian institutions and individuals, and provide Syrians with a unifying message for the crucial need of excellence in work ethic and a culture of discipline and sustainability.

We are proud of the many unique accomplishments of 2014 and will continue towards bigger achievements in the upcoming year. We are grateful to those who provide the Syrian Forum with the invaluable support it needs. I look forward to years of growth in a free and just Syria.

Ghassan Hitto
Chief Executive Officer



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